HELPING WOMEN and GIRLS in DELAWARE

making a difference collectively, philanthropically, in perpetuity

February 2018
Those who have been fortunate in their lives and livelihoods are helping women and girls overcome the many barriers that may stand in their way to success. Through the power of collective giving, our unique network aims to improve the worth and potential of women and girls in Delaware by funding critical projects that meet their needs – from housing to health care, from career training to emergency food programs.

The Fund for Women is an endowment held at the Delaware Community Foundation. The interest from this endowment is given in grants to women’s and girls’ programs in Delaware each year.

While we are proud of the many ways in which we have supported women and girls in Delaware for almost 25 years, the need remains strong. We can only fund about 15% of the grant requests each year. With your help, we can do more!

To become a Founder, make someone else a Founder, or to become a Sustainer (give an annual donation to our operating fund after completing your original pledge), please complete the form on the back page or visit our website (www.delcf.org/ffw).

In maintaining and growing our $3.5 million endowment, our annual expenses are kept very low. Our primary expenses are to support events and mailings that help increase our endowment by adding new Founders. We work within each county to attract new philanthropists for our statewide organization.
Beyond making the financial commitment, you choose your level of involvement (no meetings required!), from making an additional sustaining contribution to attending events, organizing events, or other leadership opportunities. We are a volunteer-led, all-inclusive, diverse group with a common goal—to help all Delaware women and girls reach their full potential. We welcome your help.

**How Can I Help?**

**Fund for Women Grants**

In 2017, eighteen (18) nonprofit agencies in all three Delaware counties received a total of $190,046 for projects that help women and girls avoid abuse and poverty, improve their physical and mental health, gain financial independence, and address many other social issues. Please see page 6 for our 2017 grantees or visit our website to see our most recent grantees (www.delcf.org/ffw).

Since 1993, the Fund has awarded over $2.5 million in grants to hundreds of nonprofit programs statewide. Grant applications are due in January, and the awards are announced in May. The application is available online beginning in December each year.

**Our Mission**

Through collective philanthropy, the Fund for Women invests and advocates by bringing together our knowledge, passion, and commitment to empower women and girls in Delaware to achieve their potential.

**Our Vision**

All women and girls in Delaware are empowered* to achieve their potential.**

*Empowered—made stronger and more confident, especially in controlling their life and claiming their rights.

**Potential—latent qualities or abilities that may be developed and lead to future success.
In 1993, sixteen visionary women philanthropists were concerned about a lack of support for women and girls in poverty in Delaware. They researched the status of women and children in poverty and learned that services were limited and underfunded. The group proceeded to gather a core of women Founders and created the Fund for Women at the Delaware Community Foundation. The group’s initial goal was 1,000 women contributing $1,000 each to establish a $1 million endowment. Their goal was reached in 2010 and now the Fund for Women (FFW) has far surpassed their goal with an endowment of over $3.5 million and over 1,850 “Founders.”

From 1993–2012 Swingin’ With a Star, a local women’s golf tournament, made the Fund for Women a beneficiary of their annual fundraiser. Their contributions added over $1 million to the endowment fund.

The first grants, totaling $2,500, were distributed in 1994 to two organizations: Girls, Inc., and the University of Delaware. To date, we have distributed over $2,500,000.

In 2005, FFW established the Driving Force Award to honor Founders who, through their actions, made major contributions to our growth. The first Driving Force Award was awarded to the Swingin’ With a Star board. In 2007 the Fund created the First Founder Award to honor a Founder who has been an outstanding philanthropist in Delaware. The first award was presented to Sally Gore. In 2017 we are presenting our first Legacy Award to Judy Hoopes. She is credited with having the vision for FFW.

As the FFW grew, the organization actively worked to establish committees in each of the three Delaware counties to ensure that the FFW reaches women statewide in both Founders and grant recipients. Each county maintains a development committee responsible for growing the Founder base in their area.

The current Fund for Women board is excited to continue the journey of harnessing the collective power of women’s philanthropy set forth by the First Founders!
“2018 by 2018” Initiative

In 2010, after reaching the original goal of 1,000 Founders, the Fund’s Board of Trustees established a new goal – to grow the existing endowment by $1 million before the Fund’s 25th Anniversary in 2018. We reached the $1 million goal in 2017 thanks to a bequest from Richard and Mary Legatski. Our new goal is 2,018 Founders by 2018. Help us reach this goal by introducing FFW to your family, friends.

Our Strategic Goals

I: INFORMATION— TO gather knowledge and data by collaborating with agencies, nonprofits, and legislative efforts to improve our focus on the needs of women and girls in Delaware.

G: GRANTS— TO implement a strategy of grant-making that most effectively meets the needs of Delaware women and girls and addresses the Fund’s mission.

A: ADVOCACY— TO advocate so that FFW is at the forefront in helping to solve issues facing women and girls in Delaware.

V: VOLUNTEERISM— TO bring Founders and Grantees together in the spirit of volunteerism.

E: ENDOWMENT— TO dramatically grow the FFW Endowment by expanding our current single Individual Founder option of $1,000 to encourage more Founders and continual giving.
<table>
<thead>
<tr>
<th>Agency</th>
<th>Grant Description</th>
<th>Area</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Children &amp; Families First</td>
<td>Increasing parenting skills of new mothers recovering from addiction</td>
<td>S</td>
<td>$15,000</td>
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<tr>
<td>Connections Community Support Programs, Inc.</td>
<td>Safe and sober housing for women (&amp; their children) recovering from substance use disorders</td>
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<td>Delaware Breast Cancer Coalition, Inc.</td>
<td>Encouraging proactive health care in diverse communities</td>
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<tr>
<td>Delaware CAN (Contraceptive Access Now)</td>
<td>Reduction of unplanned pregnancy</td>
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<td>Delaware Financial Literacy</td>
<td>Improving financial management skills to increase women-owned businesses</td>
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<td>Delaware Guidance Services for Youth &amp; Children</td>
<td>Teaching coping skills</td>
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<td>Family Promise of Northern New Castle County</td>
<td>Transportation support for homeless families</td>
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<td>FAME: Forum to Advance Minorities in Engineering, Inc.</td>
<td>Increasing STEM learning for girls</td>
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<td>Goodwill of Delaware and Delaware County</td>
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<td>Healthy Foods for Healthy Kids</td>
<td>Education cultivation vegetable gardening</td>
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<td>Financial literacy workshops for refugees and immigrants</td>
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<td>Pathways to Success</td>
<td>Prevention of unintended pregnancies for Sussex County high school girls</td>
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<td>Ronald McDonald House of Delaware</td>
<td>Housing for mothers of premature and ill infants</td>
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<td>Strive: How You Lead Matters</td>
<td>Leadership academy that promotes critical thinking and problem solving for teen athletes</td>
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<td>Urban Promise Wilmington</td>
<td>Employment and leadership development for urban teens</td>
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<td>Vision to Learn</td>
<td>Free eye exam and glasses for low income girls</td>
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<td>What is Your Voice, Inc.</td>
<td>Holistic care for victims of domestic violence</td>
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For a description of each program please go to www.delcf.org/ffw

**KEY**
- NC = New Castle County
- K = Kent County
- S = Sussex County
- SW = Statewide
Chair
Kay Keenan

Vice Chair
Lynn Kokjohn

Secretary
Pam Cornforth

Treasurer
Valerie Middlebrooks

Chair Emerita
Michele Whetzel

Honorary Trustee
Tracey Quillen Carney

Governance Chair & Scheduling
Molly Giordano

Data Chair
Terrianne Lavin

Marketing & Communications Chair
Noreen Poole

Events Chair
Nancy Michener

Advocacy Chair
Susan Sherk

Grants Chairs
Pamela Sharpe

Grants Chair
Kirsten McGregor

Grants Vice Chair
Louisa Phillips

Post Grant Chair
Ginger Ward

Grants Envisioning Chair
Kristen Kuipers

Development Chairs
Jean Dowding

New Castle Co Dev Chair
Carolyn Strum

Kent Co Dev Chair

Sussex Co Dev Chair

First Founders

Terry F. Bovanick
2005Dr, 2012Dr

Carolyn S. Burger

Audrey K. Doberstein
C

Sandra Dull

Gloria Fine
2006Dr S C

Retha S. Fisher

Judith H. Hoopes
2017L D

Bonnilee Jones
S

Lynne M. Kaufman

Sally J. Knox
D

Barbara J. Krajewski

Dorothy M. Peoples

Elisabeth Stroud Poole

M. Lynn Herrick Sharp
S

Hazel Shorter
2017Dr C

Phyllis McMullen Wynn
D C 2007Dr

D Deceased
M Memorial
C Made Someone a Founder
S Sustaining 2016
Dr Driving Force Award Recipient
FF First Founder Award Recipient
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<td>Peggy L. Ableman-</td>
<td>Regina Kerr Alonzo</td>
<td>Shannon Avery</td>
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<td>Peggy Ann Amsterdam $^D$</td>
<td>Ann Bailey $^{**2010}$</td>
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<td>Katherine Angell</td>
<td>Sylvia Banks $^{<strong>2005</strong>2012}$</td>
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$^D$ Deceased  $^C$ Made Someone a Founder  $^M$ Memorial  $^S$ Sustaining 2016  $^{Dr}$ Driving Force Award Recipient  $^{FF}$ First Founder Award Recipient
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Haley June Carlyle
Tracey Quillen Carney
Betty J. Carota
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Martha Carper
Allison Carroll
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Mae Carter
Cynthia Carter-Wedgewood
Jane Casazza
Anne Casey
Diane-Louise Casson
Maureen Caster
Paula A. Castiglione
Jane Castle
Cloe Cauley
Marsha Cauthen
Julie P. Cawley
Estelle H. Cephas
Roberta D. Chabalko
Caroline Chahalis
Nicolette Chahalis
Yetta Chaiken
Barbara J. Chamberlain
Meredith Chapman
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Johane Cherico
Linda L. Chick *2008
Violet J. Chilcoat
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Brenda W. Chisholm
Lisa Chorlton
Laurie Chouinard
Uma Chowdhry
Carol G. Christie
Susan Chu
Cynthia Chubb
Estee Ciarlone
Holly Cicala
Carolyn Cicio
Eileen Stroud Clark
Janet L. Clark
Jolly Clarkson-Shorter
Cathryn M. Clary
Carol Clayton
Judith Smithson Clayton
Janet Clear
Anita M. Cleaver
Tabatha Cobb
Hope Day Cochran
Adele K. Cohen
June R. Cohen
Lydia M. Cohen
Rochelle C. Cohen
Ronni Cohen
Zella Cohen M
Mary A. Colbourn
Catherine J. Collins
Cynthia Collins
Lucy Comstock-Gay
Joann T. Conaway
Lisa Condon
Karen C. Conlin
Joan McDowell
Connolly
Shana Rimel Conron
Nancy Cook
Victoria Cooke
Sally Coonin
Annie Coons
Chris Coons
Maggie Coons
Benedette Cooper
Gail Cooper
Leah Nicole Cooper
Nina Cooper
Rachel Hurd Cooper
Beth Copeland
Bonnie Copeland
Tatiana B. Copeland
Ellen R. Copper
Mary E. Copper
Mary H. Copper
Ellie Corbett Hannum
Joy Ann Corbo
Valery Cordrey
Nina Phansalkar
Corey
Cheryl L. Corn
Pam Cornforth
Joyce Cosgrove
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Jeraldine Trabant D
Phyllis Heckroth
Trager S
Janice M. Traynor D
Emalea Warner
Trentman D
Mary Kristin Trezise
Susan Morris
Trezise
Tom Trezise **2005
**2012
Susan Trone
Kathy Trzaskos
Roberta Tucci
Barbara Tucker
Ruth Tucker
Rhonda Tuman
Alison Whitmer
Tumas C
Grier Whitmer
Tumas
Dorothy M. Turner D
Kamilah Turner
Rita C. Turner
Sandra J. Tuttle
Kerstin Tyreus
Barbara Ann
Uberti-Manerchia
**2005 **2012
Carolyn Uhlig
Cassandra Umile
Maxine McWhorter
Ungerbuehler
Mary Pat Urbanik
Marcella Urgo
Lisa K. Vague
Mary E. Valiante
Karen Lynn Valihura
Julie W. Van
Blarcom
Lori L.
Van Sickle **2005 **2012
Jacqueline Vanacek
Mary K. Vane
Margaret O. Vavala
Suzanne J.
Veasey S
Trish Vernon
Anne Verplanck
Eva Verplanck 2009
Richelle Vible
Elaine M. Vignola
Adrienne Vigueras
Renee Villano S
Lydia Theresa
Villanueva
Julie Villarini
Jane Vincent C
Louise L. Vinton
Yvonne M. Vinton
Cynthia Viviano
Susan A. Vlachuck
Mary T. Vogelei M
Wendy Voss
Theresa Vreken
Barbara J. Wade C
William J. Wade
Deanna Wagamon
Carol J. Wagner S
Constance S.
Wahlig S
Florence Waibel
Yrene E. Waldron
Holland Walega
Kathleen Walega
Virginia Walega
Carolyn J. Walker
Helen C. Walker
Patricia Walker D
Sandra Walker
Enid Wallace-
Simms
Amy Walls
Jeanne Walsh
Gina Ward
Ginger Ward 2014
*2017 S C
Katherine S. Ward
La'Shawn A. Ward
Ranney Ward S
Barbara Warnell S
Angela L. Warren
Holly J. Warren
Jean Warren S
Peni G. Warren S
Matthew Waschull
Aida Waserstein
Deborah L. Watson
Jennifer Watson
Ashley Watson
Harris
Anne D. Wattman
Catherine M. Watts
Doris M. Otto
Weaver
Karyn D. Weaver
Logan L. Weaver
Loring L. Weaver
Louise Webb
Jeannette B.
Webber
Anne Weber
Lynn Weber
Fund for Women Shirts Available...

If you’ve seen a Founder sporting one of our Fund for Women blouses or polos and wondered how to get one – look no further. Shirts may be ordered at the following link: http://weblink.donorperfect.com/FFW_Shirts

Blouses are available in white and purple with the option of 3/4 or regular full length sleeve. Polos are also available in white or purple. Both blouses and polos have the option of adding your name embroidered under the FFW logo.

Thank you for Remembering the FFW in Your Estate Plans

The FFW is the perfect way to keep your commitment to others after your death. In 2017, we were the beneficiaries of $50,000 from Mary Legatski who died in 2016. Please consider us in your will.

Nancy Woolpert
Kiersten N. Workman
Suzanne E. Worrall
Nina Worthington
Anne J. Wright
Marcia Wright-Soika
Lauren Elizabeth Wynn
Lisa A. Wynn
Phyllis McMullen Wynn **2007 FF D C
Janet Yabroff

Jennifer Yanczak
Joann Yasiejko
Emily Yeager
Janet Yeager
Kathleen Yearick
Wendy B. Yelton
Annie L. Young
Diana Young
Joan D. Young
Toni Young
Vickie Young Beam
Maryann Younger

Penny Zappacosta
Kimberly Zarett
Dory Zatuchni
Sandra Zeiler S
Laurie Zerumsky
Jane J. Zhou
Pam Zimmermann
Lani Zlupko
Erin Zoranski
Jo Ann Zorb
Judith K. Zucker
Yona Zucker
Corporations
Astra Zeneca, PLC
Bank of America
Christiana Bank & Trust Co.
Citizens Bank Delaware
Discover Financial Services
MBNA
Potter Anderson & Corroon LLP

Organizations
AAUW Newark Branch
Agenda for Delaware Women
Alpha Kappa Alpha Sorority Wilmington
Arsht Cannon Fund
Beekhuis Foundation
Celebration 75
Concerned Physicians of DE
Dee & Doreen’s Team
Delaware Community Foundation
Forum of Executive Women
Good Shepherd Lutheran Church
Greenville Giving Group
Junior League of Wilmington
Milton Century Club
PNC Bank
Practice Without Pressure, Inc.
Swingin’ With a Star
The Links of Wilmington

Help Us...
If you find an error, or there has been a change to the way your name should appear, please email us so we can update our system for future publications:
info@deFundfor-Women.com

“Those who are able to support those in need”

Funds
Betsy Rawls Fund
Marjorie Stone Memorial Fund
Mary E. Copper Memorial Fund
Sally Knox Memorial Fund
The Leadership Fund of Fund for Women

Small Business
Simply Dressed
Spine and Orthopedic Specialists
Women’s Health Source
**Founder Form**

1> Complete this section if you’re becoming a Founder or making someone a Founder

<table>
<thead>
<tr>
<th>Name</th>
<th>Address: (Street)</th>
<th>(City)</th>
<th>(State)</th>
<th>(Zip)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Phone:</th>
<th>Email:</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

I want to become a: [ ] Founder [ ] Young Founder  (age 21 to 35)
I want to make someone else a: [ ] Founder

2 > If you are Making someone a Founder – their information goes in this box.

*Your information goes in section 1 / Their information goes in section 2.*

[ ] Founder $1,000

<table>
<thead>
<tr>
<th>New Founder Name</th>
<th>Address: (Street)</th>
<th>(City)</th>
<th>(State)</th>
<th>(Zip)</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

<table>
<thead>
<tr>
<th>New Founder Phone:</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

<table>
<thead>
<tr>
<th>New Founder Email:</th>
</tr>
</thead>
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</tbody>
</table>

3 > Payment information:

I would like to pay with a check.

- [ ] With payment in full $1,000.
- [ ] With my first payment of $200. Please bill me annually for 4 additional years.

I would like to pay with a credit card

- [ ] With payment in full $1,000.
- [ ] Please charge my card $200, then charge me AUTOMATICALLY $200 every year, for 4 years, until $1,000 pledge is paid off.
- [ ] Please charge my card $50, then charge me AUTOMATICALLY $50 every 3 months (quarterly) for 5 years until $1,000 pledge is paid off.
- [ ] Please charge my card first payment of $__________, then issue me an invoice annually for my balance.
- [ ] I would like to make a donation of $__________.

<table>
<thead>
<tr>
<th>Credit card # (Visa / MasterCard / Discover)</th>
<th>No AmEx, Please</th>
<th>Exp. Date</th>
<th>3-digit Sec. Code</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

X By Signing here, I authorize FFW to charge my credit card as per my instructions.

I learned of FFW from (person and/or event)